

BPA GO Team FY26 Budget Allocation Meeting

January 23, 2025

Agenda

- I. Call to order**
- II. Roll Call; Establish Quorum**
- III. Action Items**
 - a. **Approval of Agenda:**
 - b. **Approval of Previous Minutes:**
- IV. Discussion Items**
 - a. **Hiring New Principal Process - Timeline/Workflow**
 - b. **Review Budget Development Process**
 - i. Review meeting calendar and ensure it meets District's timeline *(draft budget must be completed prior to Staffing Conference and approval meeting cannot be held until after the Staffing Conference)*
 - c. **Budget Allocation Presentation**
- V. Information Items**
 - a. **Principal's Report**
 - b. **Uniform Advisory Committee's Report**
- VI. Announcements**
- VII. Public Comment** *(offered between 6:10 -6:30 PM)*
- VIII. Adjournment**

Discussion Items

HR Timeline

Budget Workflow

Budget Allocation

GO Team Budget Development Process

BPA's STRATEGIC PLAN...

is our roadmap.
It is our direction, our priorities,
our vision, our future.



Step 1: Data Review



Step 2: Strategic Plan Review

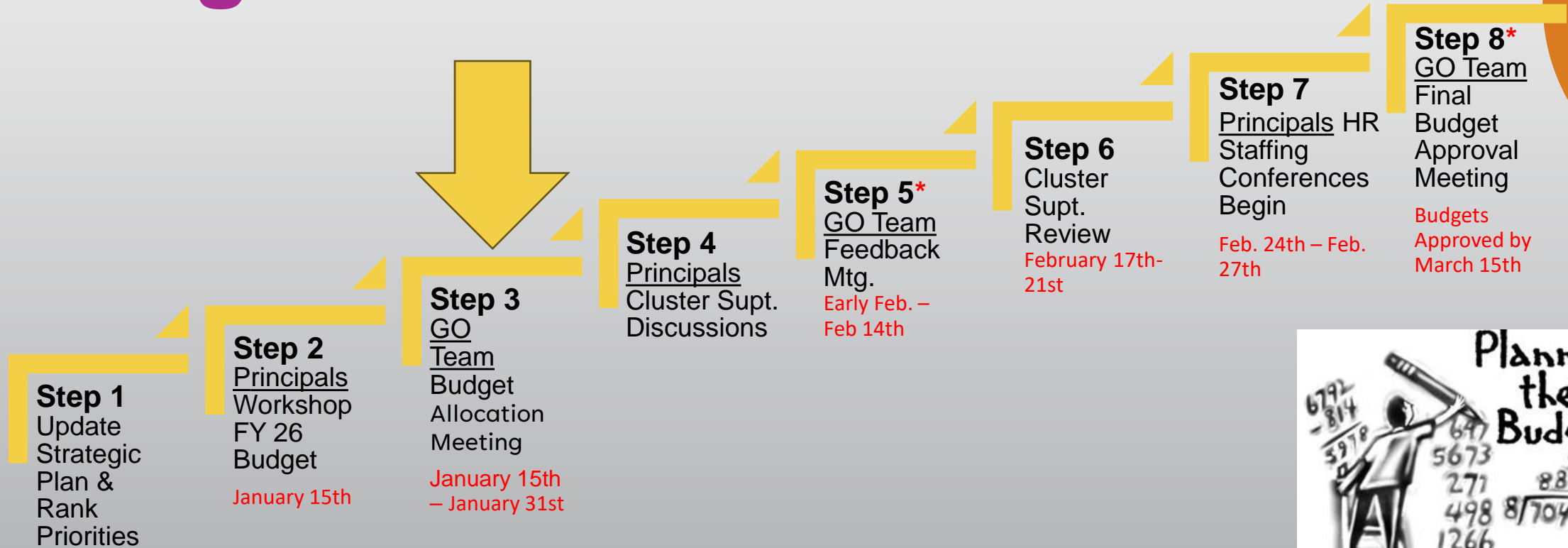


Step 3: Budget Parameters
(Strategic Priorities)



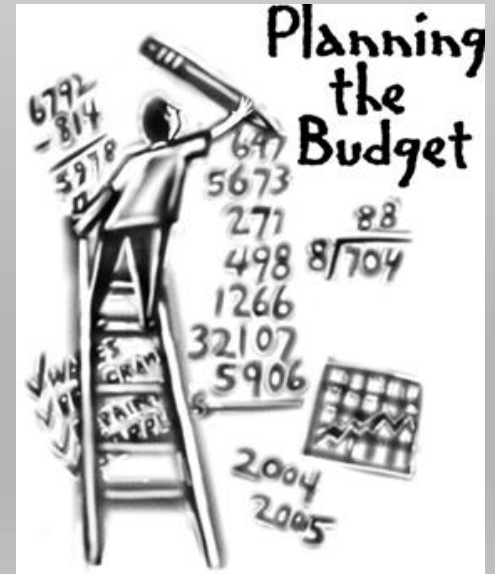
Step 4: Budget Development Process

Overview of the FY26 GO Team Budget Process



GO Teams are encouraged to have ongoing conversations

*** GO Teams will need to take ACTION on the budget at these meetings.**



Action on GO Team Budget Meeting Calendar

We will need to **take ACTION** (vote) to change our meeting calendar **if we need to change** our meetings to meet these deadlines:

- Allocation Meeting: Jan 23
- Feedback Meeting: before February 14
- Approval Meeting: after staffing conference and before Friday, March 14.

?? MORGAN – Do we need to adjust any dates??

Budget Allocation Meeting

What

During this GO Team meeting Principal White will provide an overview of the budget and position allocations, request(s) for signature program funds and revisit BPA's Gifted Services delivery model

Why

This meeting provides an opportunity for the principal and GO Team to ensure alignment on the school's key strategic priorities, gain a deeper understanding of the budget and position allocations, discuss the proposed requests for signature program funds and provide input to drive the development of the draft budget.

When

January 23, 2025

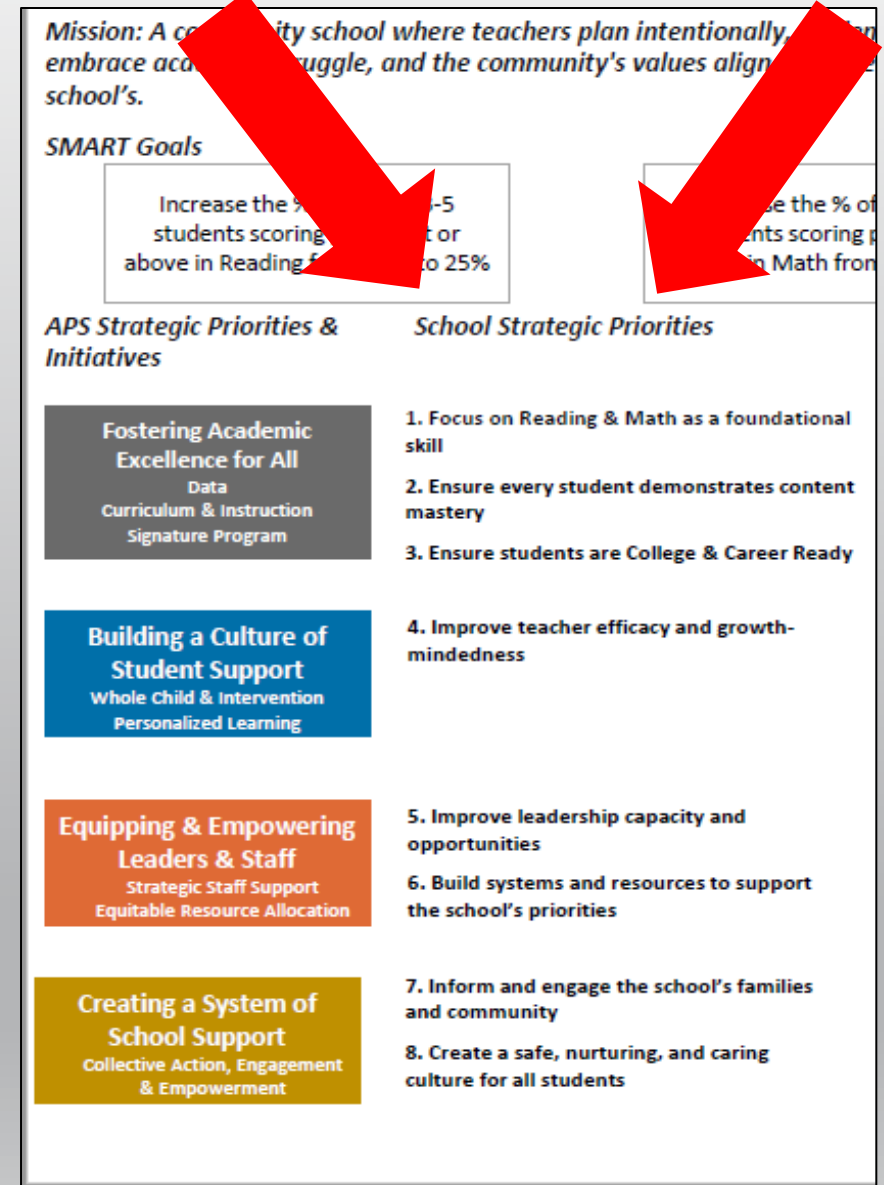
FY26 Budget Development Process

Principal's Role

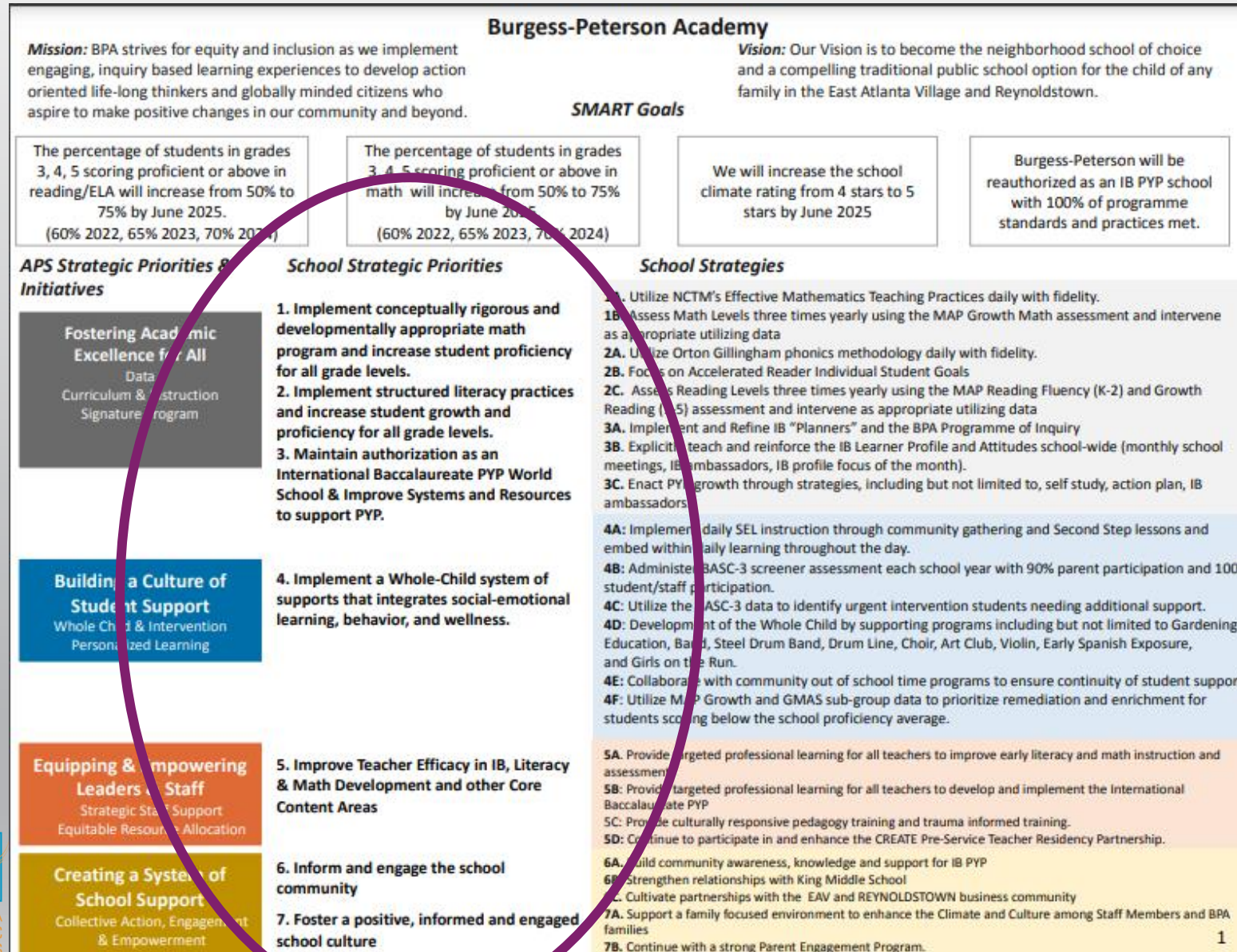
- Develop the budget and propose possible changes that can raise student achievement
- Formulate strategies, implement and manage them at the school level
- Focus on the day-to-day operations
- Serve as the expert on the school
- Hire quality instructional and support personnel
- **Collaborate with the GO Team on the use of school-level flexibility for position allocations and Signature Programs (NEW PROCESS FOR FY26)**

The GO Team's Role

- Focus on the big picture (functions and resources, *not* people)
- Ensure the budget is aligned to the BPA's mission and vision and that resources are allocated to support key strategic priorities
- **Collaborate with the Principal on the use of school-level flexibility for position allocations and Signature Programs (NEW PROCESS FOR FY26)**



BPA's Strategic Plan



BPA's Strategic Priorities Rank Order

1. Implement conceptually rigorous and developmentally appropriate **MATH** program and increase student proficiency for all grade levels.
2. Implement **STRUCTURED LITERACY** practices and increase student growth and proficiency for all grade levels.
3. Maintain authorization as an **INTERNATIONAL BACCALAUREATE** PYP World School & Improve Systems and Resources to support PYP.
4. Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, and wellness.
5. Improve Teacher Efficacy in IB, Literacy & Math Development and other Core Content Areas
6. Inform and engage the school community
7. Foster a positive, informed and engaged school culture

Higher



Lower

FY26 Budget Parameters

FY26 Ranked School Priorities	Rationale
Keep Class Sizes as low as possible K- avg. 22 1-3 – avg 22 4-5 – avg 24	Class size matters. Second only to the presence of a excellent teacher.
Support for Math, Literacy, & “Whole Child” Strategies (Counseling, Social Work)	Strategic Plan Priorities call for continued funding in these areas.
Support for IB PYP Signature Programming	Strategic Plan calls for support of IB coordination and teacher training.

Discussion of Budget Allocation



BPA FY26 Budget Executive Summary



This budget represents an investment plan for our school's students, employees and the community as a whole.



The budget recommendations are responsive to the school's strategic vision and direction.



The proposed FY26 budget for the general operation of BPA is **\$9,248,160**.



This investment plan for FY26 accommodates a student population that is projected to be **592*** students, which is an increase of **20** students.

*Does not include approx. 40 additional DSE students

SSF Allocation Overview

The **Allocation Tab** has 3 tables that show the allocations for **FY26**, **FY25**, and the **Change** in each area. This helps you understand how our school earned funds and positions for FY26 in comparison to FY25, and how changes in each line impact our overall school budget.

NEXT Year

FY2026 TOTAL SCHOOL ALLOCATIONS	
School	Burgess Peterson Elementary School
Location	0305
Level	ES
FY2026 Projected Enrollment	592
Total Earned	\$9,248,160
Per Pupil	\$15,622

THIS Year

FY2025 TOTAL SCHOOL ALLOCATIONS	
School	Burgess Peterson Elementary School
Location	0305
Level	ES
FY2025 Projected Enrollment	572
Total Earned	\$7,401,169
Total Earned	\$12,939

Difference

Change	
School	Burgess Peterson Elementary School
Location	0305
Level	ES
Change	20
Total Earned	\$1,846,991
Total Earned	\$2,683

SSF Category	Count	Weight	Allocation
Base Per Pupil	592	\$6,007	\$3,556,095
Grade Level			
Kindergarten	109	0.60	\$392,852
1st	97	0.50	\$291,335
2nd	100	0.45	\$270,311
3rd	100	0.45	\$270,311
4th	95	0.40	\$228,263
5th	91	0.40	\$218,652
6th	0	0.25	\$0

SSF Category	Count	Weight	Allocation
Base Per Pupil	572	\$5,334	\$3,051,036
Grade Level			
Kindergarten	89	0.60	\$284,834
1st	117	0.25	\$156,019
2nd	104	0.25	\$138,683
3rd	95	0.25	\$126,682
4th	83	-	\$0
5th	84	-	\$0
6th	0	0.03	\$0

SSF Category	Count	Weight	Allocation
Base Per Pupil	20	\$673	\$505,059
Grade Level			
Kindergarten	20	-	\$108,018
1st	-20	0.25	\$135,317
2nd	-4	0.20	\$131,628
3rd	5	0.20	\$143,629
4th	12	0.40	\$228,263
5th	7	0.40	\$218,652
6th	0	0.22	\$0



FY26	FY25	Change
\$6,580,737	\$4,776,419	\$1,804,318

BPA FY26 SSF Allocations

FY2026 TOTAL SCHOOL ALLOCATIONS	
School	Burgess-Peterson Elementary School
Location	0305
Level	ES
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Total Earned	\$9,248,160
Per Pupil	\$15,622

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5th	91	0.40	\$218,652
6th	0	0.25	\$0
7th	0	-	\$0
8th	0	-	\$0
9th	0	0.05	\$0
10th	0	-	\$0
11th	0	-	\$0
12th	0	-	\$0
Poverty	196	0.35	\$412,074
Concentration of Poverty		-	\$0
EIP/REP	47	1.00	\$282,325
Special Education	56	0.05	\$16,819
Gifted	95	0.75	\$427,993
Gifted Supplement	0	0.75	\$0
ELL	6	0.20	\$7,208
Small School Supplement	FALSE	0.20	\$0
Incoming Performance	0	-	\$0
Baseline Supplement	Yes		\$206,497

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4th	83	-	\$0
5th	84	-	\$0
6th	0	0.03	\$0
7th	0	-	\$0
8th	0	-	\$0
9th	0	-	\$0
10th	0	-	\$0
11th	0	-	\$0
12th	0	-	\$0
Poverty	140	0.47	\$350,976
Concentration of Poverty			\$5,441
EIP/REP	63	1.05	\$352,843
Special Education	72	0.05	\$19,202
Gifted	77	0.70	\$287,501
Gifted Supplement	0	0.70	\$0
ELL	3	0.20	\$3,200
Small School Supplement	FALSE	0.25	\$0
Incoming Performance	0	0.10	\$0
Baseline Supplement	No		\$0

Change	
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5th	7	0.40	\$218,652
6th	0	0.22	\$0
7th	0	-	\$0
8th	0	-	\$0
9th	0	0.05	\$0
10th	0	-	\$0
11th	0	-	\$0
12th	0	-	\$0
Poverty	56	(0.12)	\$61,099
Concentration of Poverty		-	-\$5,441
EIP/REP	-16	(0.05)	-\$70,518
Special Education	-16	-	-\$2,383
Gifted	18	0.05	\$140,491
Gifted Supplement	0	0.05	\$0
ELL	3	-	\$4,008
Small School Supplement	0	(0.05)	\$0
Incoming Performance	0	(0.10)	\$0
Baseline Supplement		-	\$206,497

BPA FY26 Additional Earnings

NEXT Year

THIS Year

Difference

Additional Earnings				Additional Earnings				Additional Earnings			
Signature			\$0	Signature			\$281,610	Signature			-\$281,610
Turnaround			\$0	Turnaround			\$0	Turnaround			\$0
Title I			\$0	Title I			\$0	Title I			\$0
Title I Holdback			\$0	Title I Holdback			\$0	Title I Holdback			\$0
Title I Family Engagement			\$0	Title I Family Engagement			\$0	Title I Family Engagement			\$0
Security Grant			\$45,000	Security Grant			\$45,000	Security Grant			\$0
Field Trip Transportation			\$22,005	Field Trip Transportation			\$21,653	Field Trip Transportation			\$352
Dual Campus Supplement			\$0	Dual Campus Supplement			\$0	Dual Campus Supplement			\$0
District Funded Stipends			\$19,500	District Funded Stipends			\$21,750	District Funded Stipends			-\$2,250
AVA Holdback			\$0	AVA Holdback			0	AVA Holdback			\$0
Phoenix Holdback			\$0	Phoenix Holdback			0	Phoenix Holdback			\$0
SSF Holdback			0	SSF Holdback			-\$47,764	SSF Holdback			\$47,764
Flex			\$0	Flex			\$132,339	Flex			-\$132,339
Total FTE Allotments	25.80		\$2,580,918	Total FTE Allotments	25.80		\$2,170,162	Total FTE Allotments	-		\$410,756
Total Additional Earnings			\$2,667,423	Total Additional Earnings			\$2,624,750	Total Additional Earnings			\$42,673

Highlights here....

- Increase Cost of FTE Allotments
- Signature Funds are “zeroed out”
- Flex Position is removed for FY26

FY26 Budget Allocation

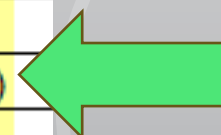
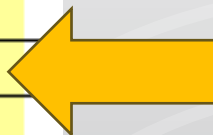
Strong Allocation, Great News!

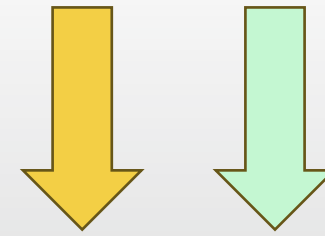
Keep In Mind

- All Employees received a 11-15% (on average) RAISE in August 2024.
- This represents an increased cost per employee moving into FY26
- Teacher “cost” went from \$109,171 in FY25 to \$131,970 for FY26
- Multiply this AVERAGE increase of \$22,799 by 60 fulltime staff = \$1,367,940
- STILL, our actual FY26 Budget is “better” by about \$500k

Summary Tab Overview

Position Title		t	Earned	Average Co	Fund	Staffed	Dif
Teachers							
Teacher 1st Grade	50%	####	###	\$ 131,970	5.00	5.00	-
Teacher 2nd Grade	50%	####	###	\$ 131,970	5.00	5.00	-
Teacher 3rd Grade	70%	####	###	\$ 131,970	5.00	5.00	-
Teacher 4th Grade	30%	####	###	\$ 131,970	4.00	4.00	-
Teacher 5th Grade	90%	####	###	\$ 131,970	4.00	4.00	-
Teacher Stem Lab	00%	####	###	\$ 131,970		-	-
Teacher Math K-5	30%	####	###	\$ 131,970		-	-
Teacher Reading K-5	00%	####	###	\$ 131,970		1.00	1.00
Teacher Science K-5	30%	####	###	\$ 131,970		-	-
Teacher Art 1-5	40%	####	###	\$ 131,970	1.40	1.00	(0.40)
Teacher Band 1-5	90%	####	###	\$ 131,970		0.20	0.20
Teacher Music 1-5	70%	####	###	\$ 131,970	1.40	1.00	(0.40)
Teacher Orchestra 1-5	00%	####	###	\$ 131,970		-	-
Teacher Physical Ed 1-5	50%	####	###	\$ 131,970	1.40	1.00	(0.40)
Teacher Performing Arts 1-5	10%	####	###	\$ 131,970		-	-
Teacher World Language 1-5	50%	####	###	\$ 131,970	1.40	1.00	(0.40)





Position Title				Earne	Average Co	Func	Staffed	Dif	Earnings
CTE TEACHERS									
Teacher ESOL	70	###	###	0.30	\$ 131,970	0.30	0.30	-	\$ 39,591
Teacher Interrelated	10	###	###	2.00	\$ 127,089	2.00	3.00	1.00	\$ 254,177
Lead Teacher Special Ed	10	###	###	1.00	\$ 154,636	1.00	1.00	-	\$ 154,636
Teacher Special Ed Preschool	10	###	###	1.00	\$ 127,089	1.00	1.00	-	\$ 127,089
Teacher Special Ed MOID	10	###	###	-	\$ 127,089	-	-	-	\$ -
Teacher Special Ed SID PID	10	###	###	-	\$ 127,089	-	-	-	\$ -
Teacher Special Ed EBD	10	###	###	-	\$ 127,089	-	-	-	\$ -
Special Ed Ebd Teacher - GNETS	10	###	###		\$ 127,089		-	-	\$ -
Teacher Special Ed Orthopedic Impairment	10	###	###	-	\$ 127,089	-	-	-	\$ -
Teacher Special Ed Deaf Hard Hearing	10	###	###	-	\$ 127,089	-	-	-	\$ -
Teacher Special Ed Autism	10	###	###	2.00	\$ 127,089	2.00	2.00	-	\$ 254,177
Speech Language Pathologist	10	###	###	1.00	\$ 127,089	1.00	1.00	-	\$ 127,089
Teacher Adaptive PE	10	###	###	-	\$ 127,089	-	-	-	\$ -
Teacher Special Ed Preschool Autism	10	###	###	1.00	\$ 127,089	1.00	1.00	-	\$ 127,089
Teacher Special Ed Visual Impairment	10	###	###	1.00	\$ 127,089	1.00	-	(1.00)	\$ 127,089
Teacher Special Ed CTI	10	###	###	-	\$ 127,089	-	-	-	\$ -
Special Ed Lead Teacher School Funded	10	###	###		\$ 154,636				

Position Title				Earned	Average Co	Fund	Staffed	Dif
Special Ed Paraprofessional - School Funded	103	###	###		\$ 56,115		-	-
SCHOOL ADMINISTRATION								
Principal Elementary	103	###	###		\$ 223,946	1.00	1.00	-
Assistant Principal Elementary	103	###	###		\$ 161,312	2.00	1.00	-
Program Administrator	103	###	###		\$ 198,712	-	-	-
School Business Manager - 220 days	103	###	###		\$ 153,168		-	-
School Business Manager-Annual	103	###	###		\$ 166,542		-	-
School Secretary	103	###	###		\$ 83,640	1.00	1.00	-
Bookkeeper	103	###	###		\$ 82,093	1.00	-	-
School Clerk 231 day	103	###	###		\$ 63,548		-	-
School Clerk 211 day	103	###	###		\$ 59,088	1.00	-	(1.00)
School Clerk 202 day	103	###	###		\$ 56,627		1.00	1.00
Registrar	103	###	###		\$ 111,696	-	-	-

Non-Staffing Tab Overview

Enrollment		592			
Total Budget		\$ 9,248,160			
Unallocated Balance		\$ 175,535			
Acct	SubAc	Description	Rec.	Allocation	Diff
1000	9990	Reserve	\$ 131,615	\$ 131,615	\$ -
1000	1104	Teacher Stipends			\$ -
2400	1412	Secretary Overtime			\$ -
1000	3000	Contracted Services for Instruction			\$ -
2210	3000	Contracted Services for Professional Development			\$ -
2700	5950	Student Transportation-APS Buses			\$ -
2700	5950	District Funded Field Trips	\$ 22,005	\$ 22,005	\$ -
1000	6100	Teaching/Other Supplies	\$ 29,600		\$ (29,600)
1000	6100	Signature Program Supplies			\$ -
1000	6150	Instructional Equipment/Furniture			\$ -
1000	6160	Computer Equipment			\$ -
2220	6420	Media Supplies	\$ 4,736		\$ (4,736)
1000	6420	Book Other Than Textbooks for Instruction			\$ -
2213	6420	Book Other Than Textbooks for PD			\$ -
1000	6410	Textbooks			\$ -
1000	6400	Digital/Electronic Textbooks			\$ -
2213	8100	Dues & Fees (Instructional Staff)			\$ -
2400	8100	Dues & Fees (Administrative Staff)			\$ -
1000	8100	Dues & Fees (Signature Programs)			\$ -
2660	6150	Security Grant Equipment		\$ 15,000	\$ 15,000
2660	3000	Security Grant Contracted Services		\$ 15,000	\$ 15,000
2660	7340	Security Grant Purchase of Equipment (Technology)		\$ 15,000	\$ 15,000
1000	8100	Student Admissions			\$ -
1000	1104	Other Stipends (Please specify)		\$ 4,000	\$ 4,000

Signature and Turnaround Fund Process Overview



Overview

- * The district is piloting a zero-based budgeting (ZBB) process for Signature and Turnaround Program Funds this year.
- * Zero-based budgeting (ZBB) is a budgeting process that allocates funding based on program efficiency and necessity rather than budget history. As opposed to traditional budgeting, no item is automatically included in the next budget.
- * As such the **initial** allocation for these programs at all schools will be \$0.



Process

- * Principals will develop proposed requests for the personnel and non-personnel they need to support the Signature and/or Turnaround Programs at their schools.
- * Principals will share and discuss their proposals and rationale for the proposals with their school GO Team for feedback.
- * After discussing with their GO Team, principals will submit their request for review by January 31st. Funding for these programs will be provided the week of February 3rd.

BPA's Proposed FY26 Signature Program Request

FY2026 Signature Earnings		\$	-	
Amount Requested for Signature		\$	226,826	
Personnel				
SubAcct	Positions	Requested Position	Avg Salary	Amount Requested
1180	Signature Band Teacher	0.2	\$ 131,970	\$ 26,394
1910	Signature IB Specialist	0.0	\$ 147,559	\$ -
1910	Signature Prgm Coach 202 day	0.0	\$ 149,395	\$ -
1910	Signature Prgm Coach 211 day	1.0	\$ 156,932	\$ 156,932
1180	Signature Orchestra Teacher	0.0	\$ 131,970	\$ -
1400	Signature Paraprofessional	0.0	\$ 56,115	\$ -
1910	Signature Program Support Specialist	0.0	\$ 147,559	\$ -
1180	Signature World Language Teacher	0.0	\$ 131,970	\$ -
-		0.0	0.0	\$ -
-		0.0	0.0	\$ -
-		0.0	0.0	\$ -
Total Personnel		1.2		\$ 183,326
Non-Personnel				
SubAcct	Description	Amount	Quantity	Amount Requested
5800	Signature Programming Travel	20,000.00	1	\$ 20,000
8100	Dues & Fees (Signature Programs)	10,000.00	1	\$ 10,000
1104	STEM/IB/College and Career Sponsor Stipend	-	0	\$ -
6100	Signature Programming Supplies/Resources	5,500.00	1	\$ 5,500
5300	Communication/Shipping Fees	-	0	\$ -
-	Subs for Local Training/Planning	8,000.00	1	\$ 8,000
Total Non-Personnel				\$ 43,500

Proposed Rationale for FY26 Signature Program Fund Requests

FY26 Signature Program Fund Request	Rationale
Fund IB Coach/Specialist	Maintain and Improve IB PYP Program Quality and Manage Authorization Process
Fund IB Annual Fees and Dues	Annual Fees and Dues Must be Paid to Maintain IB Authorization in Good Standing
Fund IB Teacher Training Level 1 = Local Training Level 2 and 3 = Travel Training	All New Teachers Must Be Level 1 Trained All Returning Teachers Must Be Trained Every 5 Years, Level 2 & 3

Reminder re: BPA's Gifted Delivery Model

- As an IB Authorized School, BPA Uses the Cluster Model for Gifted
 - BPA has 17 GAT Teachers and Staff
 - 1 Gifted Lead Teacher
- Pending Funds, May Amend for FY26*

What's Next?

- **February**

- GO Team Feedback Meeting(s) **before** February 14th
 - **ACTION** (i.e.- **GO Team votes**) on draft budget **before** February 14th
- Cluster Superintendent Review (February 17-21)
- HR Staffing Conferences (February 24– February 27)

- **March**

- Final GO Team Approval Meeting (AFTER your school's Staffing Conference and BEFORE Friday, March 14th)
 - **ACTION** (i.e.- **GO Team votes**) on final budget recommendation **before** March 14

Questions?



**Thank you for your time
and attention.**